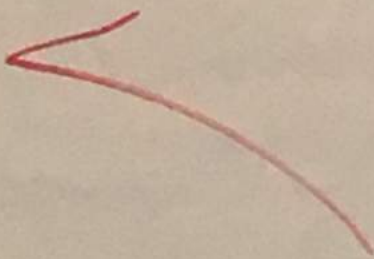


• Reflection not
Decision Making

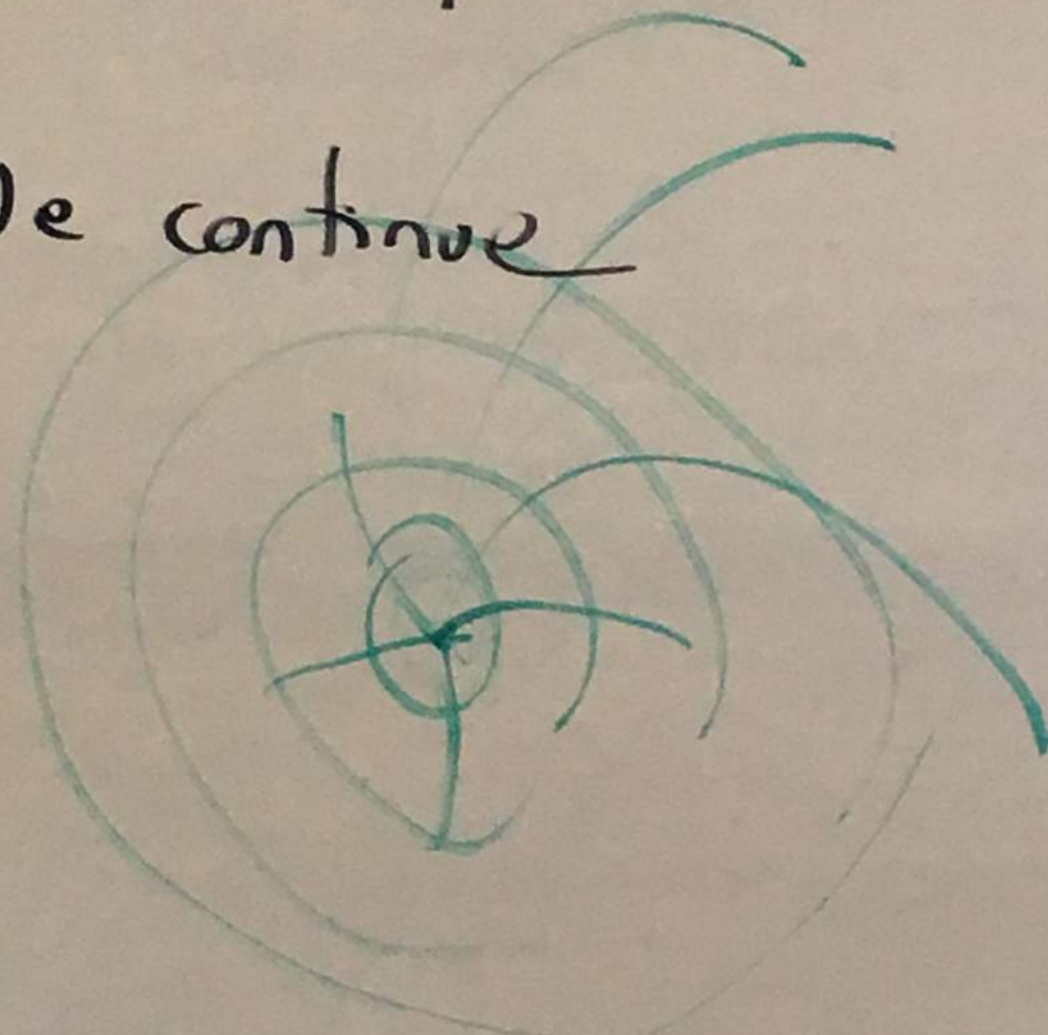
• A broad backdrop

• Where we are as we
start the transition

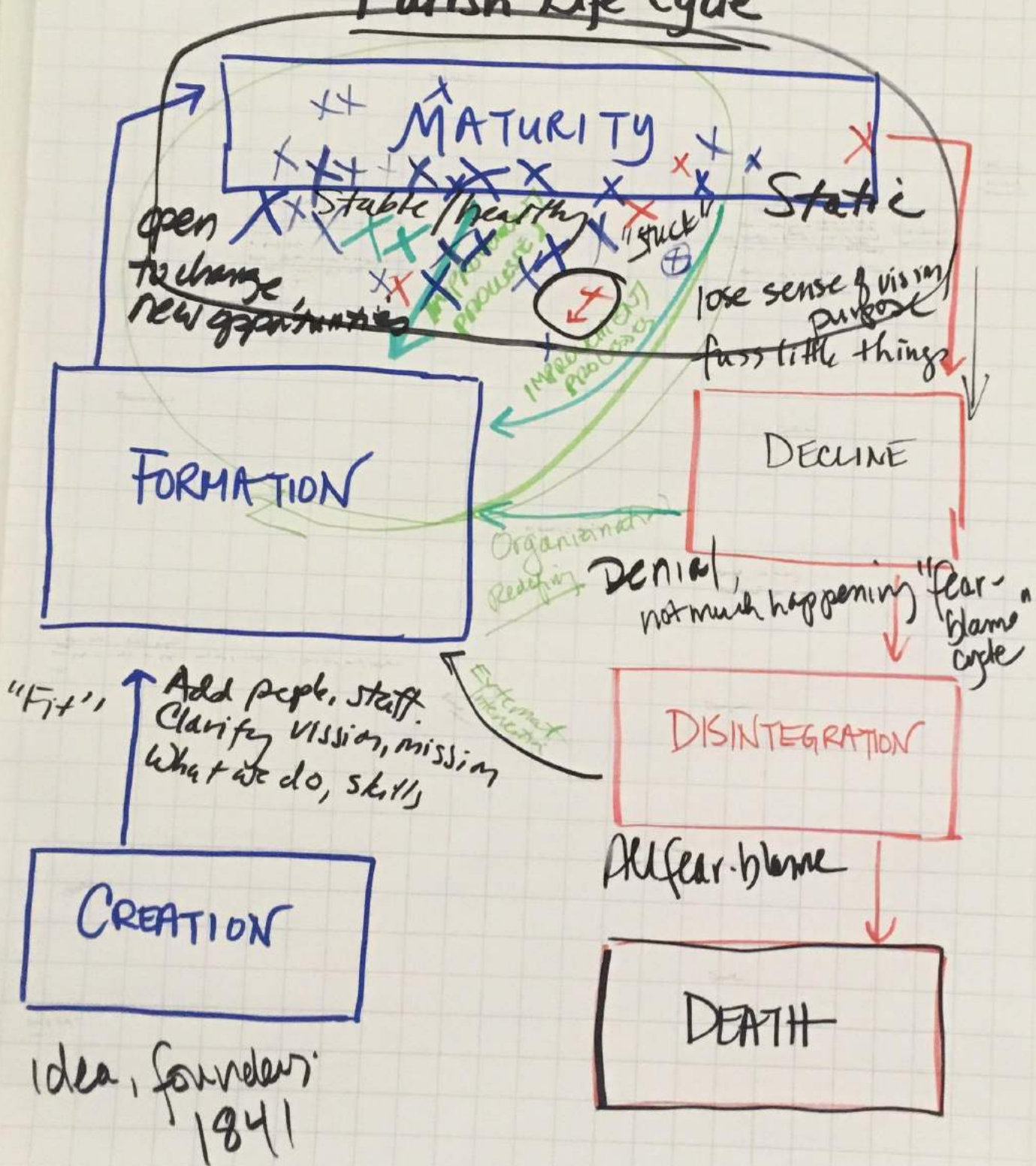
This year

1. A search 

2. A goodbye

3. We continue 

Parish Life Cycle



1990-'91
(Fr. John Coffey)

≈ 1994
(Fr. Russ Murphy)

1997-
Fr. Lowell arrives



2018
Fr. Lowell retiring

Create + Negotiate

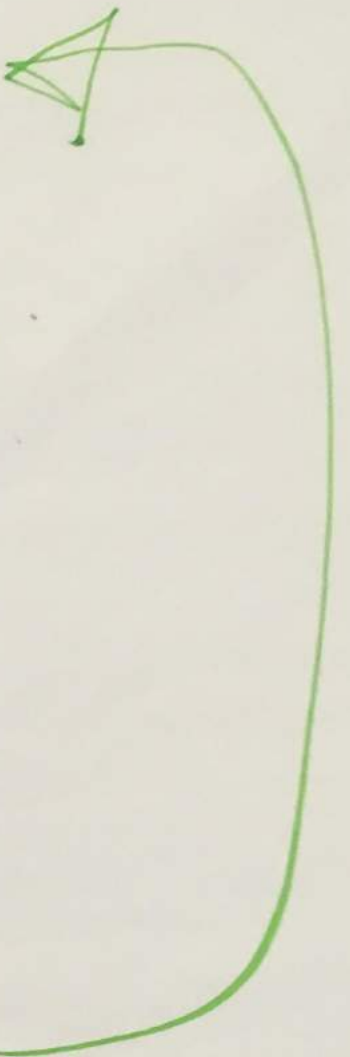
Agreement

Stability

Agree to
Withdrawal
Termination
Conflicts

From

Risks
Plot
OK



Two true things

1. You need to "let go"
then
you need to connect
2. Lowell is rector till
he is not rector

Group Development

Openness

[Affection]

Control/

Influence

Inclusion

This yr ↓
Next 18m ↑

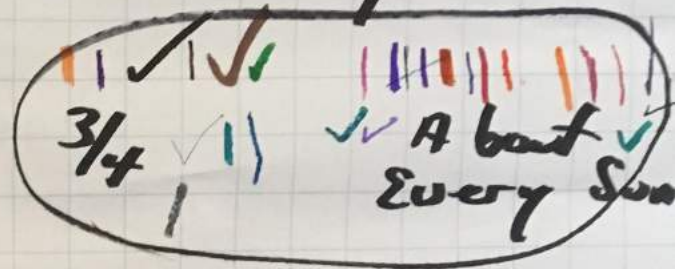
Assessing Parish Spiritual Practices

A. Your attendance Sunday H/E

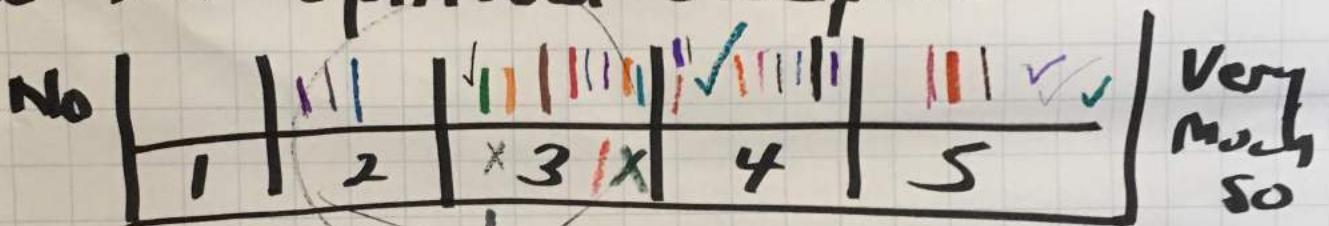
About 1/4



1/2



B. Your Spiritual Discipline



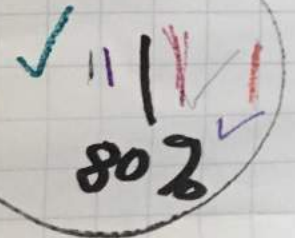
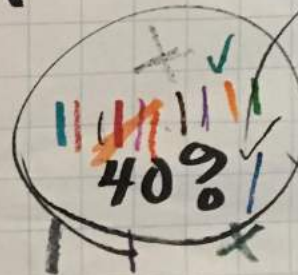
Overall

1. Degree of awareness + proficiency

||

No Idea

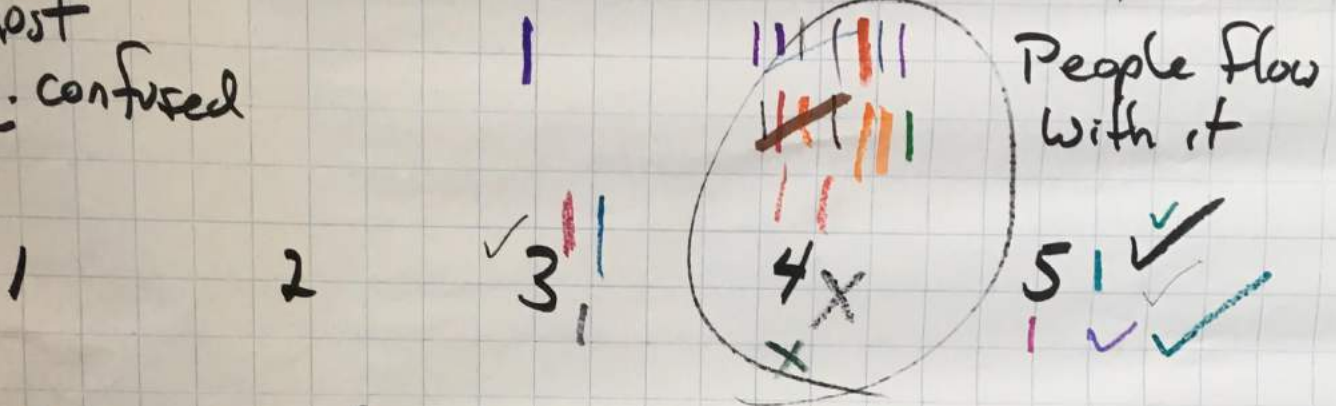
|||
15%



Sunday Eucharist

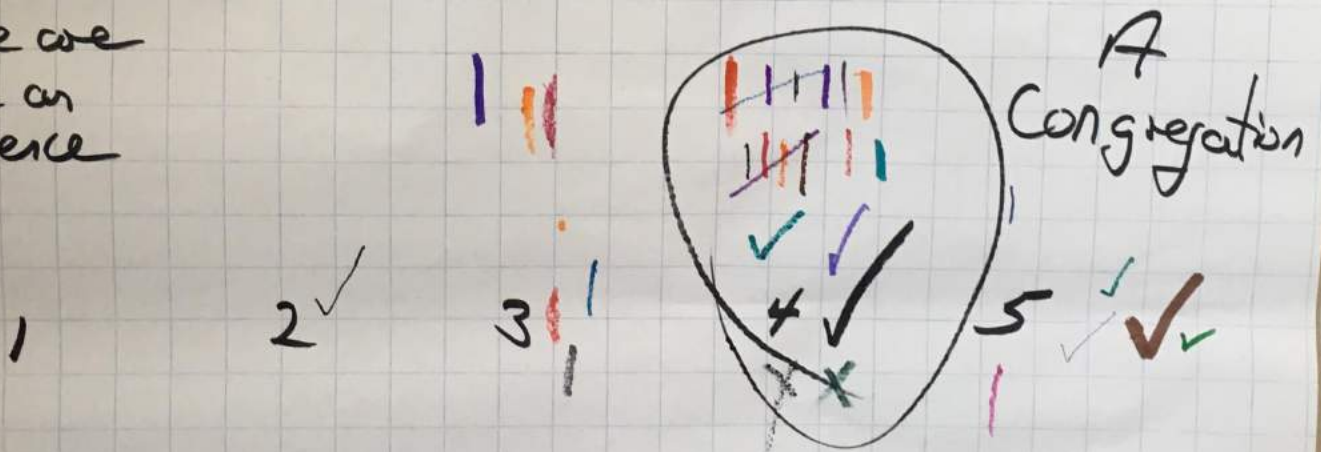
2. Members' ability to participate

Most
freq. confused
....



3. Congregation or audience

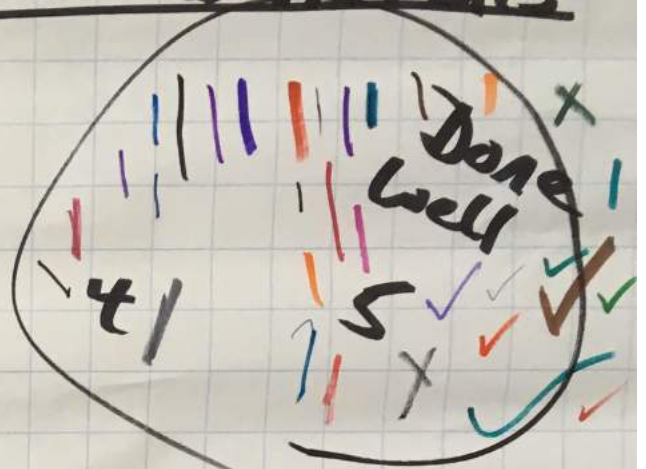
We are
like an
audience



4. Competence - liturgical assistants

Poor
Job

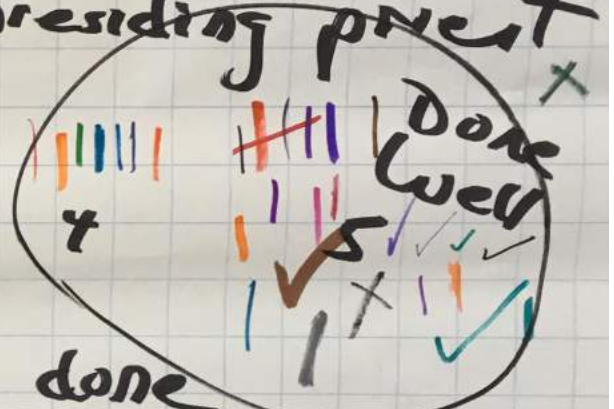
1 2 3



5. Liturgical Presence - presiding priest

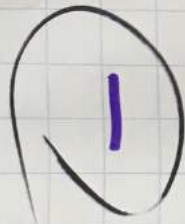
Awful

1 2 3

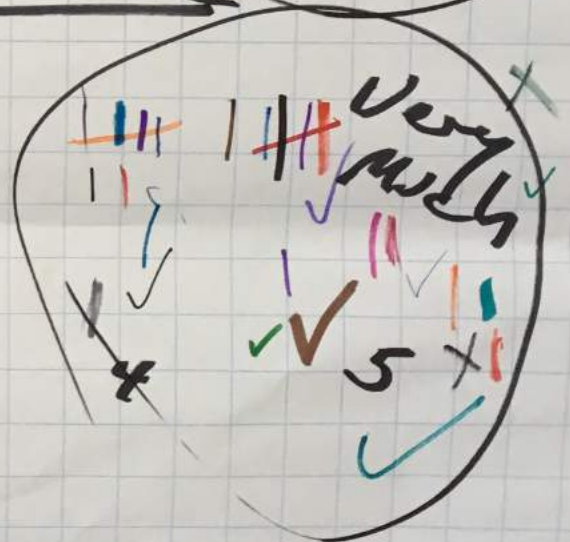


6. Liturgy usually well done

Not at
all



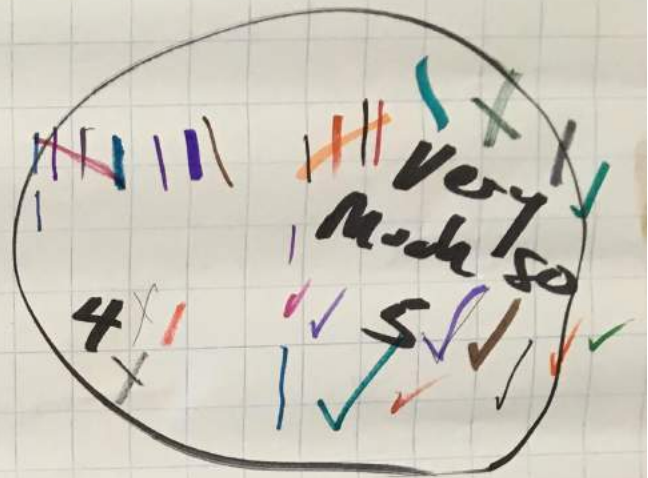
1 2 3



1. Preaching

Not at all

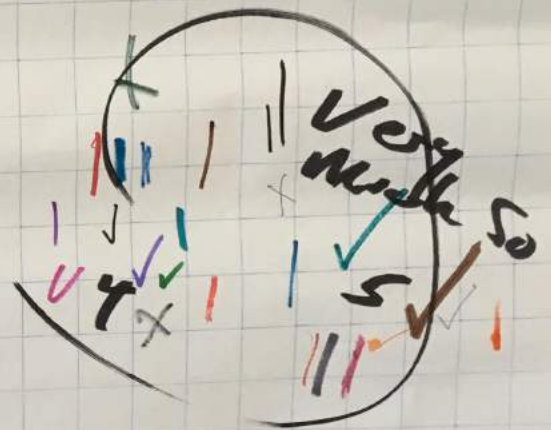
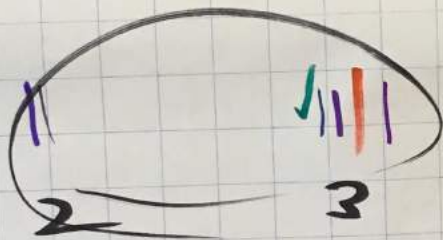
1 2 3



8. Liturgical Space

Not at all

1



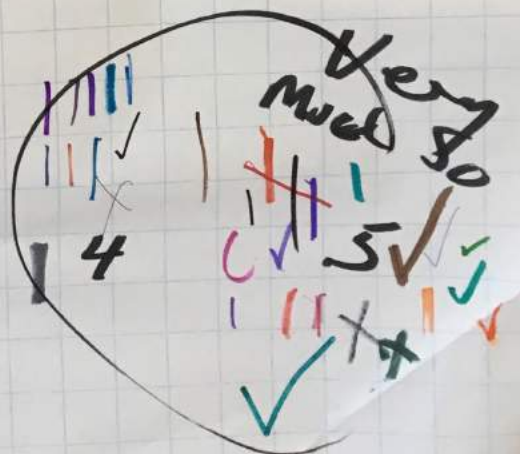
9. H&E on enough occasions

Not at all

1

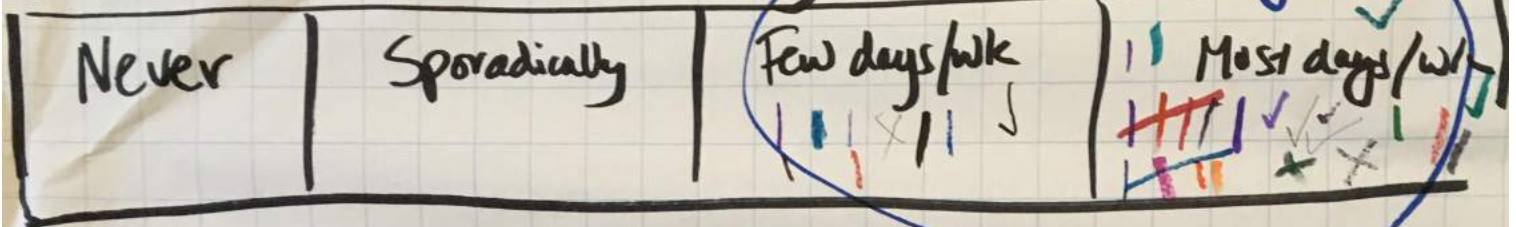
2

3



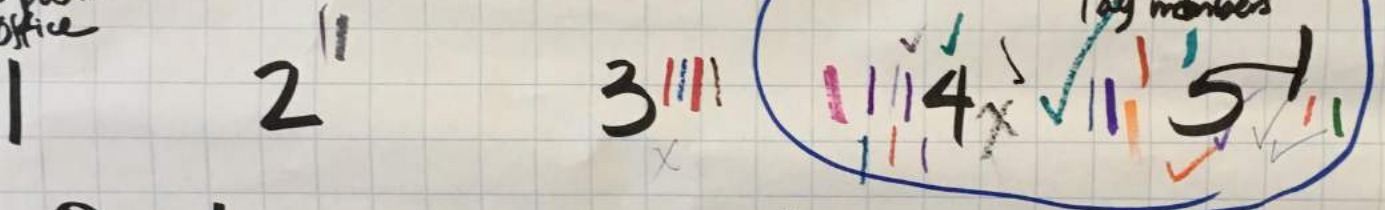
DAILY PRAYERS OF CHURCH

10. Public form of Daily Office



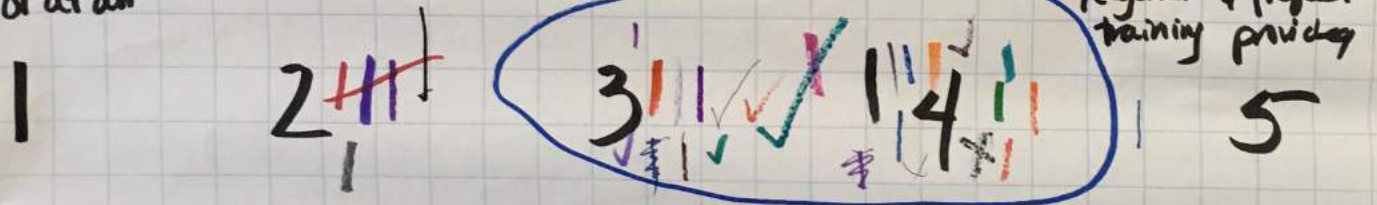
11. Participating in Officiating

No public office



12. Parish equips & supports in saying Office on own

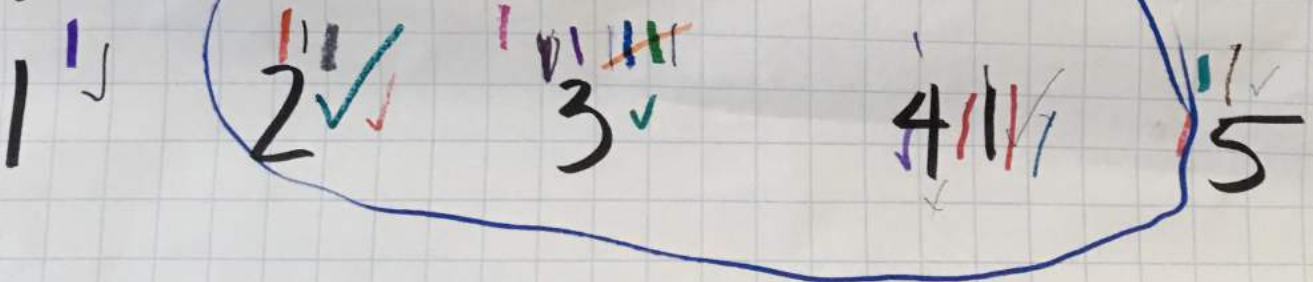
Not at all



13. 15-20% say Office in some form

Few or none say office

At least that many

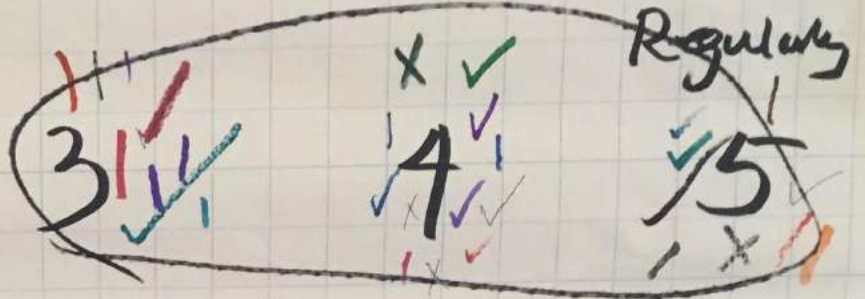


DISCIPLINED WAYS OF REFLECTING

14. Parish provides member assistance

Not at all

1 2

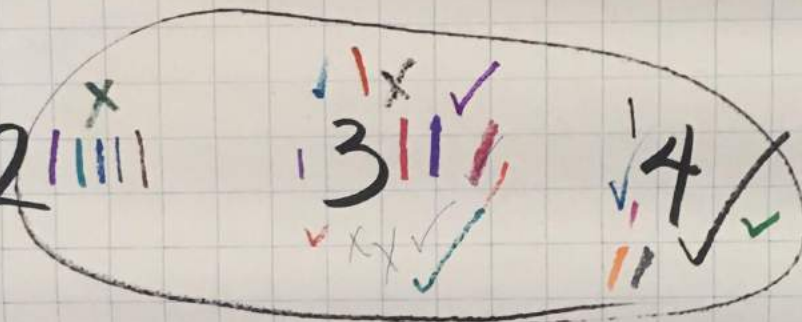


15. Parish engages in reflective processes

Not at all

1 ✓

2



Regularly

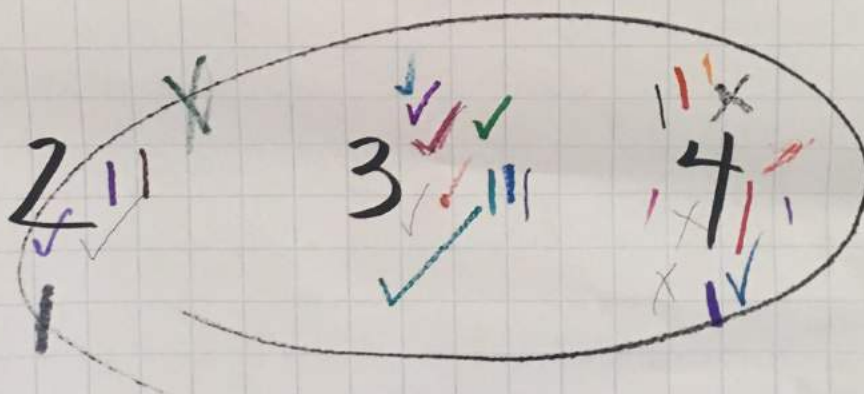
5

16. Parish's reflective processes have helped become more flexible and adaptive

Not at all

1

2



Very much

5

PARTICIPATING IN PARISH COMMUNITY

7. Par This is a parish community in which

Not at all

1

4

3

4

Very much

5

18. Connection with people

Most don't know anyone well

1

2

3

4

Know a number well have a few friends

5

19. Participation in parish social life

Not at all

1

2

3

4

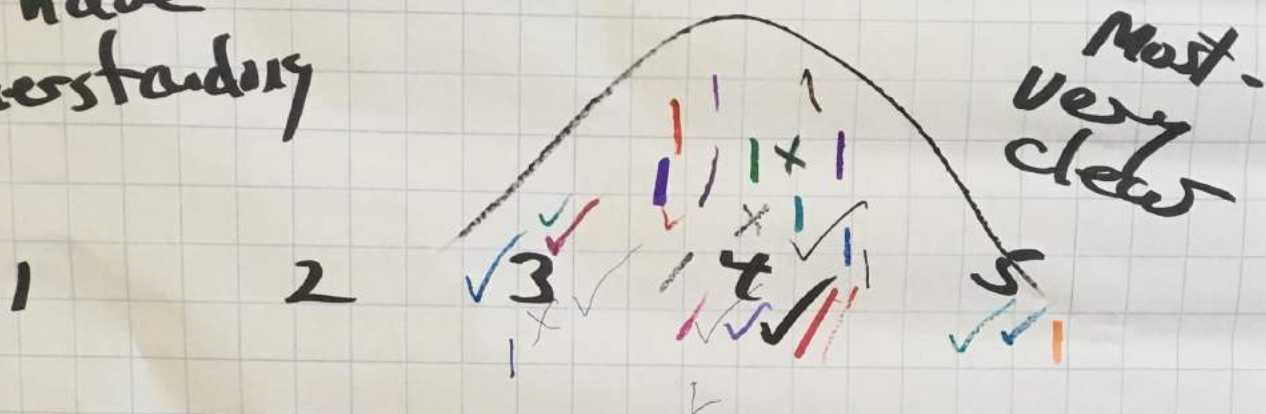
Very much

5

Service

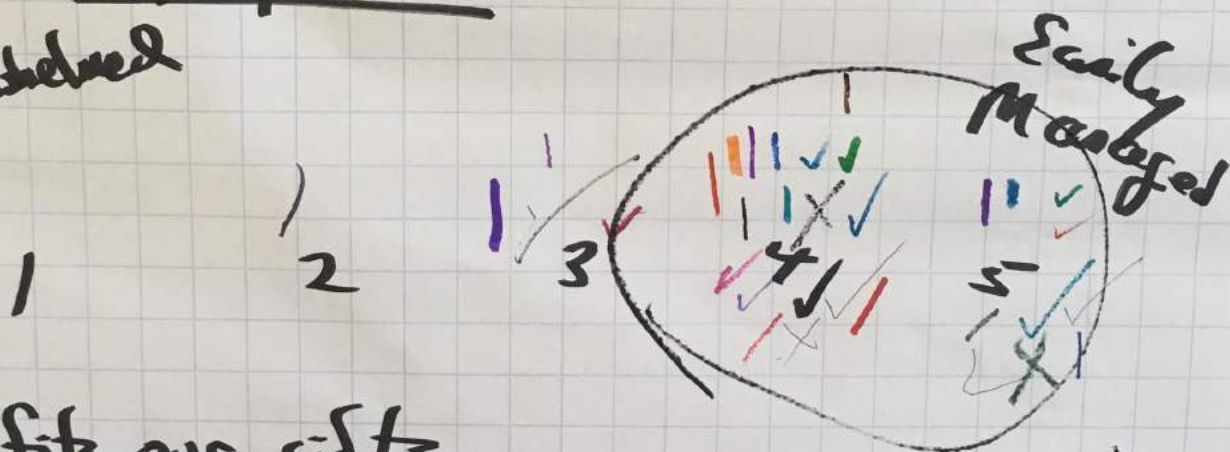
20. Service in Daily life

Few have understanding



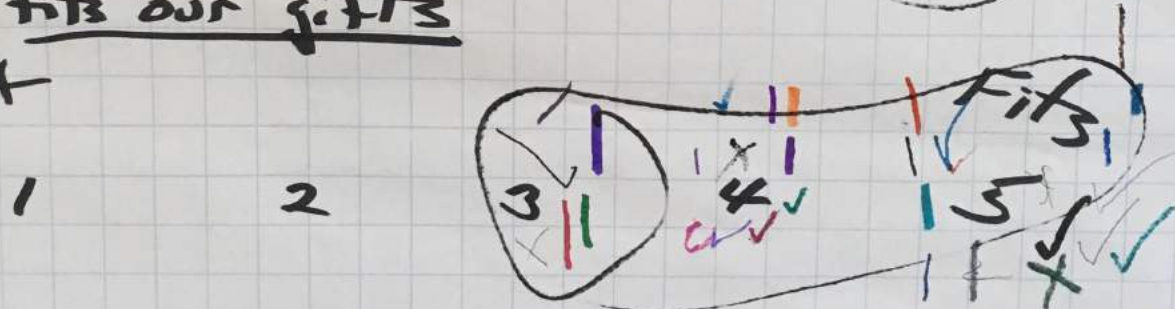
21. As a parish - sustainable + in proportion

Are overwhelmed



22. fits our gifts

Not



The Process of Change

23. Adult Foundations course

Never

1

2



24. Climate + approach — encourages experimentation + engagement

Not the case

1

2

